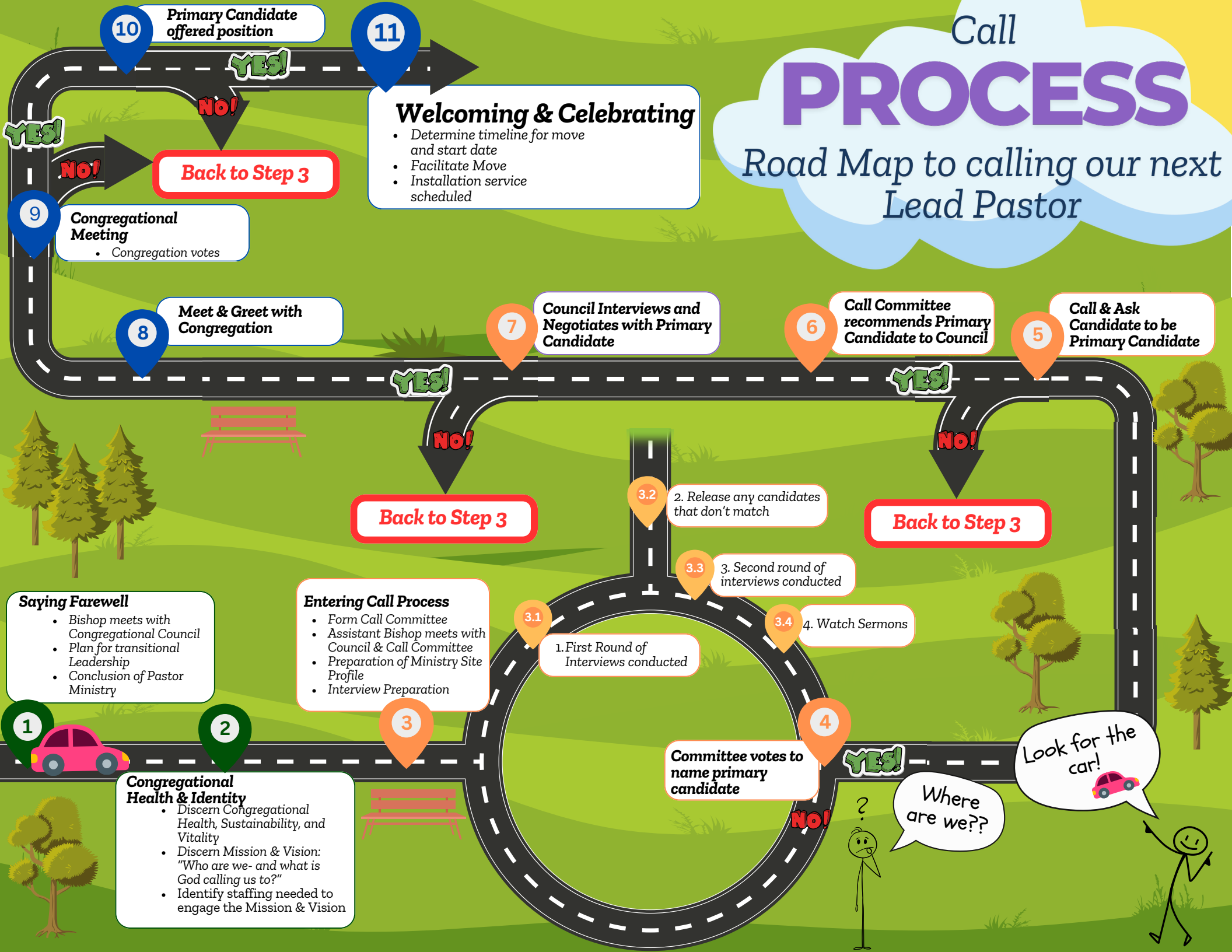


Call

# PROCESS

## Road Map to calling our next Lead Pastor



10 Primary Candidate offered position

11 **Welcoming & Celebrating**

- Determine timeline for move and start date
- Facilitate Move
- Installation service scheduled

Back to Step 3

9 **Congregational Meeting**

- Congregation votes

8 **Meet & Greet with Congregation**

7 **Council Interviews and Negotiates with Primary Candidate**

6 **Call Committee recommends Primary Candidate to Council**

5 **Call & Ask Candidate to be Primary Candidate**

Back to Step 3

3.2 2. Release any candidates that don't match

Back to Step 3

3.3 3. Second round of interviews conducted

**Saying Farewell**

- Bishop meets with Congregational Council
- Plan for transitional Leadership
- Conclusion of Pastor Ministry

**Entering Call Process**

- Form Call Committee
- Assistant Bishop meets with Council & Call Committee
- Preparation of Ministry Site Profile
- Interview Preparation

3.1 1. First Round of Interviews conducted

3.4 4. Watch Sermons

1

2

3

4

**Congregational Health & Identity**

- Discern Congregational Health, Sustainability, and Vitality
- Discern Mission & Vision: "Who are we- and what is God calling us to?"
- Identify staffing needed to engage the Mission & Vision

Committee votes to name primary candidate

Where are we??

Look for the car!

